

Procedure 5010-PR(1): Employee Guidelines and Duties - Contracts

Original Date: February 18, 2026

Status: Approved

REMUNERATION AND CONTRACT DURATION

- For satisfactorily fulfilling employment duties, full and part-time employees shall be entitled to remuneration at the rate and scale approved by the District Governing Board and District CEO for each employee group and classification.
- The District will maintain a classification and compensation system which will consist of classification specifications based on industry standards with designated pay ranges and pay rates. The District CEO or other appropriate designee is responsible for establishing procedures to ensure positions are systematically classified and compensation is internally equitable and externally competitive within the financial capability of the District.