

## **Policy 5014: Employee Evaluation Program**

**Original Date:** February 18, 2026

**Status:** Approved

### **PURPOSE**

The CEO or designated representative shall establish procedures for systematic, documented evaluations of Faculty, Staff, and Administrators.

Performance reviews serve two critical functions: providing an accurate assessment of employee performance and facilitating skills development aligned with position responsibilities and the vision and mission of the District. Evaluation programs should be tailored to the employee classification/group and involve multiple methods for developing the formal evaluation for each employee.