

Policy 5000: Ethics and Professional Conduct

Original Date: February 18, 2026

Status: Approved

ETHICS STATEMENT

All employees of the District accept the responsibility to incorporate ethical values and professionalism in the performance of their duties and representation of the District to its stakeholders. Employees will practice good citizenship by showing respect to the District's stakeholders, including but not limited to, students, co-workers, partners, contractors, and communities at all times. As representatives of the District, employees will act with integrity and integrate the ideals of honesty, loyalty, equity and fairness, confidentiality, and trustworthiness in their professional activities.

DEFINITIONS

- **Confidentiality** – to maintain the privacy and security of information
- **Ethics** – a theory or system of moral values that form the principles of conduct governing an individual or group
- **Equity and Fairness** – just and/or impartial; consistent; substantially equal
- **Honesty** – free from deception; truthful
- **Integrity** – adherence to a code of values and conduct (ethics)
- **Loyalty** – faithful in support and/or allegiance
- **Professionalism** – to display competency and good conduct in the performance of employment duties
- **Trustworthiness** – worthy of confidence in; dependable