

## **Policy 5030: Salary Schedules**

**Original Date:**

**Status:**

### PURPOSE

As stated in SCCPCCD Procedure 5010.01, the District will maintain a classification and compensation system which will consist of classification specifications based on industry standards with designated pay ranges and pay rates. The District CEO, or other appropriate designee is responsible for establishing procedures to ensure positions are systematically classified and compensation is internally equitable and externally competitive within the financial capability of the District.

Classification specifications and associated pay ranges and rates will conform to the guidance and directions given in the Fair Labor Standards Act (FLSA) and A.R.S. §23-363.