

**Policy 2015: Equal Opportunity Statement**

Original Adopted Date: August 20th 2025

Status: Approved

**EQUAL OPPORTUNITY STATEMENT**

Santa Cruz County Provisional Community College District, in compliance with state and federal laws and regulations, commits to providing equal opportunities for employment and advancement, admission, and access to educational programs or activities, and does not discriminate based on race, color, ethnicity, religion, sex, national origin, age, mental or physical disabilities, sexual orientation, gender identity or expression, veteran status, or any other legally protected class in any of its policies, practices, or procedures. Our commitment intends to meet or exceed requirements of Title IX of the Education Amendments Act of 1972, Title VI and Title VII of the Civil Rights Acts of 1964 as amended; Section 504 of the Rehabilitation Act of 1973 as amended; the Civil Rights Act of 1991; the American with Disabilities Act of 1990; the Arizonans with Disabilities Act of 1992; and the Age Discrimination in Employment Act of 1967.